**EQUAL OPPORTUNITIES STATEMENT BY THE TRUSTEES**

**The Battle of Prestonpans [1745] Heritage Trust [as recognised by OSCR 1st September 2006] confirms its commitment to equality of opportunity in all areas of its charitable work as set down in its Charter [attached]. All individuals volunteering to work with the Trust and making application for grants or support from the Trust will be treated in a fair and equal manner and in accordance with the law regardless of gender, marital status, race, religion, colour, age, disability or sexual orientation.**

**The Trustees will not discriminate in any area of employment, or in the provision of its services to the public, and accepts its responsibilities to comply with all relevant legislation including the Sex Discrimination Acts 1975 and 1986, the Equal Pay Act 1970, the Race Relations Act 1976, the Disability Discrimination Act 1995, the Rehabilitation of Offenders Act 1975 and the Equal Opportunities & Discrimination [Equality] Act 2010.**

**It is the responsibility of all officers of the Trustees to act in a fair and proper manner and in accordance with the Trust's Policy. Trustees and volunteer leaders will ensure that the policy is properly applied. Responsibility for central co-ordination, advice and review of the policy lies with the Chairman of the Trustees.**

**Anyone who feels that he or she has been subjected to unfair discrimination should take the matter up with the Chairman or relevant Trustee or volunteer leader.**

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